

Teachers out-of- field for ESOL are required to complete 15 hours of college coursework or 300 in-service points within six years from the date assigned to English Language learners. Per the Collective Bargaining Agreement, Article 4 (d), a teacher may be involuntarily assigned to a position outside the scope of their certification for a year or less as determined by the needs of the school. In these situations, the teacher can opt to not complete required training.